

11 CF H Svcs/1Dent Unit Det

6007-4 (Sp Svcs Mgr)

13 April 2016

Distribution List

**LABOUR/MANAGEMENT RELATIONS COMMITTEE (LMRC) MEETING  
CLINIC CONFERENCE ROOM 13 APR 2016 AT 1100 HOURS**

Mgmt Co-Chairperson: Ms. Sylvia Budd, Sp Svcs Mgr  
Lbr Co-Chairperson: Mr. Michael Weisgerber, President UNDE Loc 704  
Management Members: Sgt Poirier, Dental Clinic Coordinator

Labour Members: Ms. Susan Huston-Lefebvre, 11 CF H Svcs C Rep  
Mr. Leo Larocque, PIPSC 11 CF H Svcs C Rep

Advisor: Ms. Amy Kipfer, CHRO Advisor

Regrets: Ms. Heather Robleski, 1 Dent Unit Det Rep  
WO Dickie, CI WO  
Erin Birkhan

**OPENING REMARKS**

1. Mgt Co-Chair, Ms. Sylvia Budd opened the meeting at 1110 hrs.

**REVIEW OF PREVIOUS**

2. The minutes of 20 Jan 16 were reviewed; no errors or omissions were identified.

**OLD BUSINESS**

3. Nil

**NEW BUSINESS**

- 4 Nil.

**ROUND TABLE**

5. Labour Co-chair, Mr. Michael Weisgerber, questioned as to whether the Clinic directives/policies were published within the Clinic and if so where? Mgt Co-chair, Ms Budd indicated that they could be located on the "O" drive which all Clinic personnel have access to.
6. Leo Larocque commented on the dissatisfaction members are having contacting The Pay Centre. Members are calling the published number and are automatically receiving a busy signal. If they are fortunate to have their call forwarded, they are on hold to upwards of 45 minutes to an hour and they finally hang up as they cannot continue to hold. A question was posed as to what are members to do? Co-Chair Labour indicated for members to contact their respective unions.
7. Ms Amy Kipfer, HRO Advisor reported that members are to expect delays in being compensated for overtime, commuting assistance as The Pay Centre is currently ensuring that employees are getting paid. HR does not have any connection to The Pay Centre and that employees were to continue to call 1-855-686-4729. There also is a Phoenix Feedback Form on the website that can be submitted to voice your concern.
8. Co-Chair Labour indicated that 28 Apr 16 is National Day of Mourning. Posters would be distributed soon, and that a Base wide coffee break from 1000-1100 hrs was being held at The Flatlands Dining Hall to commemorate employees who were killed or injured in the workplace.

#### ADJOURNMENT

6. The meeting adjourned at 1130 hrs. The next meeting was not scheduled as the Co-chair Mgmt, Ms Sylvia Budd announced that this was her last meeting as she will be retiring from the Public Service after 36 years and eight of those years as Mgmt Co-Chair of this committee. She will leave it up to her replacement who will take over in July to schedule the next meeting. Ms Budd took the opportunity to thank the Co-Chair Labour for the professional and respectful rapport that was established over the past eight years between Mgmt and Labour and it was a true pleasure to have been part of this Committee. In return, Co-Chair Labour thanked Ms Budd and indicated that she will be missed on this Committee for her dedication, respect and always ensuring that the needs of the employees were a priority.



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Ms. S Budd  
Sp Svcs Mgr  
Management Co-Chairperson



Mr. Michael Weisgerber  
President UNDE Loc 704  
Labour Co-Chairperson

Reviewed:



Major Patrick Chabot  
Commanding Officer  
11 CF H Svcs C



Major Chantelle MacI  
Dental Det Commander  
1 Dent Unit

Distribution List

Action

All Members

Information

CF H Svcs Gp HQ Ottawa//Human Resources Business Manager  
1 H Svcs Gp HQ Edm//J1  
CHRSC (P) Winnipeg// Labour Relations Officer, Civilian Personnel Service Centre  
UNDE National Executive Ottawa//National President (through Executive Vice President)  
UNDE Regional Vice-President (Manitoba/Sask)