

Canadian Materiel
Support Group
101 Colonel By Drive
Ottawa, Ontario K1A 0K2



Groupe de soutien en
matériel du Canada
101 promenade Colonel By
Ottawa, Ontario K1A 0K2

6000-1 (CMSG AA)

18 December 2017

Distribution List

MINUTES TO A CMSG LMCC MEETING
HELD AT 1000 HRS 5 DECEMBER 2017 AT CMSG HQ

Members

Co-Chair	Col Zimmer	Comd CMSG
Co-Chair	Mr P. Turcq	UNDE Executive VP
Attending	LCol M. Hendrigan	COS CMSG
	Capt Cyr	J3 Ammo
	Mr G. McEachern	UNDE National Ammo Rep
	Mr M. Guertin	PIPSC QC Regional Rep (<i>by telecon</i>)
	Ms E. Skaarup	AA Comd CMSG
Absent	CWO Gibson	SM CMSG
	Mr Y. Fournier	FGDTLC-East
	Mr S. Dzbik	FGDTLC-West
	Mr D. Rogers	President FGDTT&LC (W)
	Mr. Gionet	J1
	LCol Dagenais	SCM
	Mr T. Ryan	FGTLC-East
	Mr R. Cashin	FGDCA

ITEM	DISCUSSION	Action
I	<u>INTRODUCTION</u> 1. Col Zimmer (Comd CMSG) convened the meeting at 1006 hrs and welcomed everyone in attendance. LCol Hendrigan thanked all for their flexibility in accommodating the necessary date change from 7 Dec 17 to 5 Dec 17. Although there were few attendees due to courses, meetings and training, it was decided to continue with the meeting as union membership was well represented by those in attendance.	Info

ITEM	DISCUSSION	Action
II	<u>REVIEW AND APPROVAL OF MINUTES TO PREVIOUS MEETING</u> 2. The Minutes to the 6 June 2017 CMSG LMCC were introduced and approved, with no amendments.	Info
III	<u>REVIEW AND APPROVAL OF AGENDA</u> 3. The agenda was accepted as distributed on 23 Nov 17. Copies of the agenda were made available to all.	Info
IV	<u>OLD BUSINESS</u> 4. <u>Work Description (WD) Update.</u> On behalf of Mr. Gionet, LCol Hendrigan reported on the status of the following classification reviews: a. Standardized CFSD STS 4 – WD completed Dec 15 and rationale completed Dec 16. Item closed; b. Standardized ST5 and STS7 – No update avail in time for this meeting; c. Standardized CFSD TI 3 and 4 WD – No update avail in time for this meeting; d. Standardized CFAD GT 02, 03, 04. Efforts continue at CMSG HQ where the J1 and CMSG staff are reviewing the rationales and re-assessing assigned benchmarks to have them updated. Mr Peter O’Connell POC, with updates provided to Mr McEachern. ADM (HR-Civ) undergoing transformation and delays are being encountered; and e. Way Ahead: (1) COS to contact CO 7 CFSD and CO 25 CFSD to confirm actions taken at L3 level; (2) J1 to follow up with DCCO once L3 actions confirmed; (3) Col Zimmer asked that Mr. Glenn Vallance be kept in the loop on any progress/developments re GT classifications; and (4) Mr. McEachern will update union reps at other depots about GT WD project. Secretarial Addition 8 Dec 17: Upon receipt of updates from 7 CFSD and 25 CFSD, the following info is provided for CMSG LMCC info:	COS J1 J1 Mr McEachern

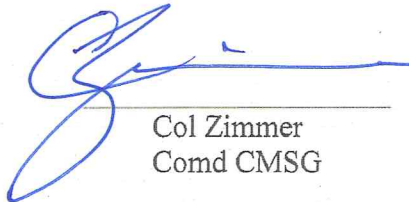
ITEM	DISCUSSION			Action
	Niv/Classification	Révisé par le 25 DAFC et 7 DAFC (Date)	Soumis à E-Class (DOCC) (Date)	Info
	GS STS-04	Oct 2016	Nov 2016	
	GS STS-05	Oct 2016	Nov 2016	
	GS STS-07	Oct 2016	Nov 2016	
	TI-03	Oct 2016	Avril 2017	
	TI-04	Mars 2017	Avril 2017	
	5. <u>FTE Management and CAT Apprentice Update.</u> The CMSG FTE Cap is now at 427, with nine CS positions and SWE identified for transfer out of CMSG in accordance with the Information Technology Service Management (ITSM) concept - currently planned for FY 18/19. It is anticipated that CMSG will be granted an FTE increase of 14 (to be divided amongst Bedford, Dundurn, and Rocky Point) to allow for the continuation of the Civilian Ammunition Technician (CAT) Apprenticeship Program, in FY 19/20. Until then, all units are authorized to hire to their unit cap, with the HQ permitted to approve "risk managed" over-programming on a case by case basis (e.g. STS 3 Term apprentice / succession planning positions. CMSG J1 is the OPI on this. Col Zimmer wanted to thank BGen Horlock (CJOC COS Sp) for his support of the CAT Apprentice FTE requests.			
	6. <u>Mk 54 Torpedo Maintenance.</u> Capt Cyr (J3 Ammo) advised that progress is being made on the LWT and that involvement is still required from CMSG on this matter. Key details:			J3 Ammo CO CFAD RP
	a. All Mk.54 torpedoes should be converted from existing Mk.46 stocks in NUWC Keyport. It is an upgrade project with an anticipated budget of \$1B CAD, which includes some improved infrastructure for CFAD Rocky Point for Intermediate Maintenance Activity (IMA);			COS
	b. In order to proceed with IMA, a Mk 695 Torpedo System Test Set (TSTS) will be procured, and is scheduled to be installed at our TMF in March 2019. Work on building modifications commenced the week of 13 November and RP Ops intends to have all work completed prior to the end of FY 17/18;			
	c. Concept of ops and HR requirements are being developed at CFAD RP. Impact on CAT employment TBD, but will involve training on the new test set in Keyport (to be conducted in January 2019). CO CFAD RP to deliver draft concept paper and HR requirements to J3 Ammo by end Jan 18; and			

ITEM	DISCUSSION	Action
	d. Existing buildings may be renovated to support this change. TBC. 7. <u>MP Investigation</u>. In follow on from the last LMCC, no updates were made available to Comd CMSG as this is an active investigation. This said, COS CMSG will follow up with applicable point of contact to try to get an update on releasable information (if it is still ongoing, reported findings, etc.) and advise under separate correspondence. Upon discussion, as this is a unit level and ultimately a personal matter, future reference to this subject will not be repeated in these Formation LMCC minutes. Item closed.	COS
V	<u>NEW BUSINESS.</u> 8. <u>Defence Program Analytics (DPA) and Defense Supply Chain Initiatives</u>. Col Zimmer noted that Defense Program Analytics is now one of the top priorities for DND. VAdm Lloyd is very motivated to make these programs more accessible to assist decision makers. Col Zimmer noted that proficiency in SAP and analytics is an in-demand skill. It was noted that while there may be pushback from some personnel in implementing change and adoption of a new technology-based platform, there are many advantages to making this change (e.g. to retain the interest of newer personnel entering the organization, to improve service levels and to maintain CMSG's relevance within the DND/CAF supply chain). Follow on points: a. Mr Turcq asked for a PowerPoint presentation on DRIMS and business intelligence (BI). COS to action; b. Col Zimmer also discussed the plan to improve DRMIS, which can be described as our supply chain "weapon system". IBM will be coming in to "plan & scope" the way forward for DRMIS improvements. Timeline on their review is approximately 7-9 months. CMSG will ensure that all personnel, military and civilian, will be adequately trained on this program as improvements roll out; and c. Mr Guertin inquired about the status of the proposed "DRMIS Center of Excellence" (CoE). Col Zimmer confirmed the CoE initiative will move on to leverage the expertise at 25 CFSD to assist the rest of CMSG with training, incident ticket prioritization and functionality queries. Mr Guertin also inquired about a "procurement centre" being developed. COS CMSG will clarify the query with Mr Guertin and CO 25 CFSD and advise.	COS CMSG COS CMSG

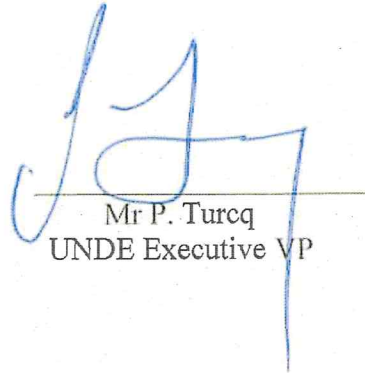
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VI	<u>UNDE Executive VP UPDATE</u> 9. Mr Turcq mentioned that safety footwear procurement administered through Phoenix has now been replaced by the use of CF52 General Allowance Claims. This has been a successful initiative and will be continued until Phoenix issues are resolved. Concerning Phoenix, DND alone has 37,000 cases / issues and growing. Mr Turcq asked that any union members with pay issues send a brief description of their situation to payissues@unde.org. Members will receive an autoreply with more information about what to do next. As well, UNDE will be contracting a compensation advisor to assist in this matter.	Info
VII	<u>UNDE NATIONAL AMMUNITION UPDATE</u> 10. Mr. McEachern provided an update on “MS Astrix” (a commercial container ship being converted into an interim supply ship for the RCN). There are various challenges with the introduction of the new ship, including questions on new procedures, new equipment requirements, facility shortfalls, licensing issues and human resource issues. The subject of sea container management came up and Capt Cyr proposed the possibility to purchasing side-loading sea cans if required. J3 Ammo and CO CFAD Bedford / Rocky Point to monitor situation and advise the LMCC if necessary. Item closed.	Info
VIII	<u>PIPSC UPDATE</u> 11. No update. Mr. Guertin asked for a list of union member points of contact across all CMSG depots. Mr Guertin was asked to send LCol Hendrigan an e-mail request with precise requirements.	Mr Guertin
X	<u>ROUND TABLE</u> 12. Mr. MacEachern thanked CMSG for providing a positive refresh on the GT classification project. Holiday greetings were exchanged and Col Zimmer encouraged everyone to take advantage of their leave and enjoy the holidays.	Info
XI	<u>NEXT MEETING</u> 13. The next meeting is tentatively scheduled to take place at 1000 hrs on 5 Jun 2018 (on the date of the next national union meeting to be held in Ottawa). Col Zimmer confirmed that the meeting would be held no matter how small the agenda was, as the round table exchange of information was benefitting all involved.	Info

ITEM	DISCUSSION	Action
XII	<u>ADJOURNMENT</u>	
	14. The meeting was adjourned at 1142 hrs.	Info

Approved by:



Col Zimmer
Comd CMSG



Mr P. Turcq
UNDE Executive VP

Distribution List

Action

All Attending Members
CO 7 CFSD
CO 25 CFSD

Info

CJOC COS Sp
CMSG Commanding Officers