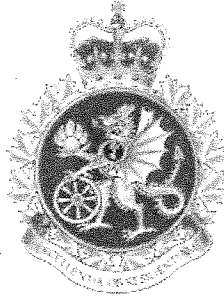


Canadian Materiel
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Groupe de soutien en
matériel du Canada
101 promenade Colonel By
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6000-1 (CMSG J1 / RDIMS # 433150)

12 June 2017

Distribution List

MINUTES TO A CMSG LMCC MEETING
HELD AT 1000 HRS 6 JUNE 2017 AT CMSG HQ

Members

Co-Chair	Col Zimmer	Comd CMSG
Co-Chair	Mr P Turcq	UNDE VP Quebec
Attending	LCol M. Hendrigan	CMSG COS
	LCol Graitson	J3 Distribution
	Maj Ouellet	J3 Ammo
	Maj Lombardo	J1
	Mr. Gionet	CMSG Asst BP
	Mr G. McEachern	UNDE National Ammo Rep
	Mrs L. Cyr-Letemplier	CMSG HRO <i>(by telecon)</i>
	Mr M. Guertin	PIPSC QC Regional Rep <i>(by telecon)</i>
	Mr T. Ryan	FGTLC-East <i>(by telecon)</i>
	Mr. P. Kechichian	25 CFSD DGCHRM O <i>(by telecon)</i>
	Mr R. Cashin	FGDCA
Absent	CWO Davis	CMSG SM
	Mr Y. Fournier	FGDTLC-East
	Mr S. Dzbik	FGDTLC-West
	Mr D. Rogers	President FGDTT&LC (W)

ITEM	DISCUSSION	Action
I	<u>INTRODUCTION</u> 1. Col Zimmer (Comd CMSG) convened the meeting at 1003 hrs and welcomed everyone in attendance. Col Zimmer assumed command on 7 March 2017 with the promotion and posting of Col Tattersall, and he mentioned that has completed visits to the two Supply Depots and three of the four Ammo Depots. He added that he	Info

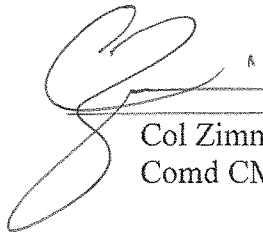
ITEM	DISCUSSION	Action
	has a growing appreciation of the labour-management, safety and operational issues that currently exist, but looks forward to “getting into the details” in this specific forum Note: A Defence Policy Review is planned for release on 7 Jun 17 which may have an impact on CMSG. More details on this will be known later this summer.	
II	<u>REVIEW AND APPROVAL OF MINUTES TO PREVIOUS MEETING</u> 2. The Minutes to the 5 December 2016 CMSG LMCC were introduced and approved, noting that mk 56 torpedoes should have read mk 54. Maj Ouellet was praised for his hawk-eyed attention to detail.	Info
III	<u>REVIEW AND APPROVAL OF AGENDA</u> 3. The agenda was accepted as distributed on 5 Jun 17. Copies of the agenda were made available to all.	Info
IV	<u>OLD BUSINESS</u> 4. <u>Work Description (WD) Update.</u> Mr., Gionet reported on the following: a. Standardized CFSD STS 4, 5 and 7 WD have been passed to DCCO for review, with union review to follow. b. Standardized CFSD TI 3 and 4 WD are with DCCO for review. Ongoing; and c. Standardized CFAD GT 02, 03, 04. Mr, M McEachern mentioned that he appreciated the line of communication between himself and CMSG HQ’s Mr. Gionet to address classification concerns that have existed for approximately decade. Ongoing. 5. <u>FTE Management Update.</u> The CMSG FTE Cap is now at 427, down from 430 with the transfer of three NMDS positions to the Strategic Joint Staff (SJS). Nine CS positions will be transferred out of CMSG with the movement of CSs to the Information Technology Service Management (ITSM) concept (currently planned for FY 18/19). All units are authorized to hire to their unit cap, with the HQ permitted to approve “risk managed” over-programming on a case by case basis. CMSG BP Section OPI on this. 6. <u>CAT Apprentices CAT Trg.</u> Even though CJOC has not tasked CMSG to coordinate the provision of CAT Trg within the Formation, CMSG will continue to do so for the benefit of the Formation and	J1 Info

ITEM	DISCUSSION	Action
	ultimately DND. FTE and funding issues still need to be resolved, but the matter is being discussed at the highest levels. DComd CJOC and CO Sp level now involved. CMSG continues to monitor this a business planning matter. 7. <u>Mk 54 Torpedo Maintenance</u>. Maj Ouellet briefed that the mk 46 torpedo will be in service for the foreseeable future. Yes, the USN is transitioning from the mk 54 to the mk 56, but the RCN may not see this system until 2025 or beyond (planning dates unknown). Regardless, CMSG will be part of the discussions on the future maintenance concept of the Mk 56 Torpedo, with CFAD Rocky Point and CFAD Bedford roles and responsibilities TBD. J3 Ammo to work with CO CFAD RP and CO CFAD Bedford on creating a draft joint proposal that would keep tornado maintenance internal to CMSG. Proposal to include commentary on PRICIE - personnel, R&D, concept/doctrine/collective trg, IT infra and equipment / supplies and services/infrastructure). 8. <u>Packaging Allowance for GTs</u>. Maj Ouellet advised that the policy on the allowance for Dangerous Goods Packaging is still not released. That said, once Treasury Board finalizes the policy, the CMSG HQ Business Planning Section will address the financial reqt and work with the Compt to distribute the funds to the applicable units and employees. CLOSED	Info J3 Ammo Info
V	<u>NEW BUSINESS.</u> 9. <u>Dangerous Goods Packaging Course</u>. Subj raised in agenda by Mr. McEachern. Discussed at para 8. 10. <u>GT Classification Review</u>. Subj raised in agenda by Mr. McEachern. Discussed at para 4.c; 11. <u>Depot Realignment</u>. Mr. McEachern stated that at the employee level, there were questions on why CMSG was pursuing "Depot Alignment" between the four Ammunition Depots (and two Supply Depots) noting that it may have an impact on civilian classifications, reporting relationships, etc. Col Zimmer stated that although the efforts behind "Depot Alignment" started well before his arrival, he supports the concept in principle because: a. It facilitates standardization of work processes between CMSG units; b. Standardized processes in turn improve levels of customer service provided to customers; c. It minimizes organizational inefficiencies throughout the Formation;	Info Info Info

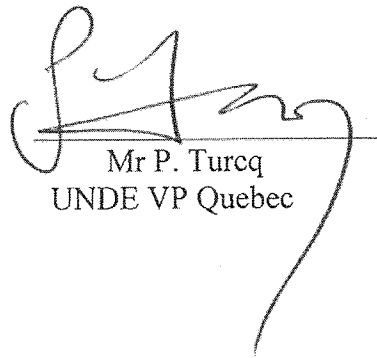
ITEM	DISCUSSION	Action
	d. It allows for improved common training at the CFSDs and CFADs; e. It benefits cross unit support efforts as our military members and civilian employees are better able to work within different units in support of surge operations, taskings, etc.; f. It reflects a more professional and unified Formation vs a group of stove piped units; and g. It allows for the expeditious implementation of new human resource policies equally and fairly across the Formation (e.g. the financial packaging allowance once approved). Col Zimmer affirmed that Depot Alignment is not about work force adjustment and that there are no immediate plans to adjust FTE between units (approx. two year horizon). Any future needs to adjust FTE will be discussed with COs based on cost/benefit analysis, and addressed through the Business Planning process. Mr. McEachern then asked about the future of DRMIS at the CFADs, and Col Zimmer responded that the status quo of maintaining both AIMS and DRMIS is too inefficient and thus a “fail” for the supply chain. ADM (RS) recently made the same finding, which is why DND is under pressure by the Government of Canada to improve its levels of inventory control. This is why DND is now pursuing the proposal to have a DRMIS solution replace AIMS. SAP is currently working on incorporating AIMS functionality into DRMIS (as per the recent meetings in Germany attended by SJS and CFAD Bedford staff) and DND is working on making DRMIS more user friendly through applications like PERSONAS. More to follow on this long term issue. In the short term, incremental unit level improvements to CFAD processes will be supported by the HQ.	Info
VI	<u>NDE VP QUEBEC UPDATE</u> 12. Mr. Turque mentioned that recent mediation between CO 25 CFSD and unit union leadership went well and that the situation between the parties has improved. On another note however, Mr. Turque advised the group that BFC Montreal Military Police seized a work computer and personal items of a depot employee last week, under the auspices of an investigation. Comd CMSG confirmed that CO 25 CFSD had briefed him on the matter, but that details were limited as the MPs were not readily sharing information. Mr. Turque asked the group if they had any details on the investigation, but no information was available. Mr. Turque closed his update by asking Comd CMSG if he could contact the MPs at the national level to see if they could provide details behind the investigation. Col Zimmer	Comd CMSG

ITEM	DISCUSSION	Action
	agreed to the request.	
VII	<u>UNDE NATIONAL AMMUNITION UPDATE</u> 13. Mr. McEachern provided an update on the recent episode of asbestos contamination at CFAD Bedford. Although the unit chain of command reacted immediately to restrict access to the affected 11 buildings, it took 42 days for RP Ops to contract out for the remediation of the contaminated sites. Comd CMSG thanked Mr. McEachern for the update and mentioned that the HQ will be “tightening up” the level of oversight on L3 unit issues to better inform CJOC J Engr of CMSG issues that need priority review by ADM (IE) and RP Ops. Secretarial Note: Upon return from Latvia in Aug 17, Mr. JS Pelleteir (Environmental Health and Safety Program Manager) will be tasked with updating the “CMSG Infrastructure List” and brief Comd CMSG on recommended Formation infrastructure priorities.	EHSPM
VIII	<u>PIPSC UPDATE</u> 14. Mr. Guertin advised the group that although CS civilian employees were leaving CMSG to Shared Services, he would remain as a member of this meeting to represent other CMSG classifications such as PGs. On another note, concerning diversity and inclusion in CMSG, Mr. Guertin mentioned that he had some concerns on this subject and would raise a letter to Comd CMSG for review.	Info
X	<u>ROUND TABLE</u> 15. No observations made.	Info
XI	<u>NEXT MEETING</u> 16. The next meeting is tentatively scheduled to take place at 1000 hrs on 5 Dec 2017 (on the date of the next national union meeting to be held in Ottawa). TBC by Mr. Gionet.	Mr. Gionet
XII	<u>ADJOURNMENT</u> 17. The meeting was adjourned at 1145 hrs.	Info

Approved by:



Col Zimmer
Comd CMSG



Mr P. Turcq
UNDE VP Quebec

Distribution List

All Attending Members

Info

CJOC COS Sp
CMSG Commanding Officers