

Local-30907MINUTES OF UNION LOCAL UNDE 30907
MEETING HELD VIRTUAL
TEAMS 1200-1300 HOURS ON 10 June 2021

Members Present:

Cree, Warren	Fewer, Doug	Kimber, Amber	Desgagnès, Pat
Tholberg, Rob	Crichton, Melissa	Chau, Damon	Smyth, Cheryl
Tholberg, Pam	Jensen, Cheryl	Poissant, Danielle	White, Dan
Varney, Janice	Rigsby, Hawley	Forsyth, Wayne	Franz, Mike

Additional Attendees:

Meakin, Bryan

CALL MEETING TO ORDER

1. Meeting was called to order by Sister Danielle Poissant at 12:04 hrs. Sister Danielle Poissant completed the Roll Call of the Officers. In attendance: President- Sister Danielle Poissant, Treasurer- Brother Warren Cree, Secretary- Sister Cheryl Jensen, and Chief Shop Steward - Brother Mike Franz.

HARASSMENT STATEMENT

2. Sister Danielle Poissant read the harassment statement and Brother Mike Franz was the person to contact if a member felt that they had been harassed during the proceedings.

CHANGES TO/ACCEPT AGENDA AS PRESENTED

3. Sister Cheryl Smyth moved to accept the agenda as presented. Sister Pat Desgagnès seconded the motion.

APPROVAL OF PREVIOUS MEETING'S MINUTES

4. Minutes were printed for members to review. The minutes were approved by Brother Warren Cree and seconded by Sister Cheryl Jensen.

UNDE TRIENNIAL CONVENTION FEE

5. Motion for the local to pay for the delegates convention fees. Fees are \$230. Travel and other expenses are covered by national just the convention fees needs to be paid by the local.
6. Vote: All in favor. Carried.

UNDE TRIENNIAL CONVENTION ALTERNATE DELEGATE

6. There were no email nominations and no nominations at the meeting. Brother Warren Cree will be alternate.

NJC TRAVEL DIRECTIVE PROPOSAL

7. Proposal to request that civilian commute assistant is no longer taxes to match the military members.
8. Brother Bryan Meakin clarified that in 2019 a message came out on the DWAN stating that for military there would no longer be taxes deducted from commute assistance but still nothing in regard to civilian members.
9. Vote: All in favor. Carried.

RESOLUTIONS

8. Pet Care – Removed \$50 limit as costs have increased. Changed wording to say reimbursement with receipt. Vote: All in favor. Carried.
9. HR Resolution #4
 - a. Brother Bryan Meakin noted that the incorrect bylaw article is quoted. If an HR rep is mandatory on the executive then locals could be in trouble should they not have a member self identify as an equity group and wish to be the HR rep.
 - b. Resolution was split in 2 parts.
 - c. Part 1 Vote: All in favor. Carried. Part 2 Vote: All against. Not Carried.
10. HR Resolution #5
 - a. Brother Mike Franz asked if there was a plan to move towards electronic form.
 - b. Brother Bryan Meakin confirmed that during COVID a lot has moved to electronic forms and that is potentially going to stay after the pandemic is over.
 - c. Vote: All in favor. Carried.
11. HR Resolution #3
 - a. Vote: All in favor. Carried.
12. HR Resolution #1
 - a. Vote: All in favor. Carried.
13. HR Resolution #2
 - a. Vote: All in favor. Carried.

DRAW FOR GIFT CARDS

10. \$10 Superstore Card – Hawley Rigsby
\$10 Superstore Card – Amber Kimber

ADJOURNMENT

11. Sister Danielle Poissant adjourned the meeting at 1259 hrs.