



UNION OF NATIONAL DEFENCE EMPLOYEES

a component of the Public Service Alliance of Canada



UNION DES EMPLOYÉS DE LA DÉFENSE NATIONALE

un élément de l'Alliance de la Fonction publique du Canada

LOCAL 60303 SECTION LOCALE

GAGETOWN

26 June 2024

MINUTES OF THE GENERAL MEMBERSHIP

MEETING HELD AT THE DAYS INN

4:30 PM ON THE 26TH OF JUNE 2024

EXECUTIVE MEMBERS IN ATTENDANCE:

President: David Green

Vice President: Lyndon Howe

2nd Vice President: Steve Currie

Secretary/Treasurer: Marc Devink

Chief Shop Steward: Karen Allaire

Deputy Chief Shop Steward: Morris Shannon

Health and Safety officer: Brent McInnis

OPENING REMARKS:

- I. Conduct of the meeting: The meeting was called to order at 16:30hrs by David Green at which time he thanked everyone for attending. He then welcomed the newest member of the executive, Morris Shannon and thanked him for stepping up. He then reminded the membership that the meeting will stick to the agenda and that there would be no discussion on the Special meeting held on May 15th, 2024. He also mentioned that Al Gauvereau had stepped up to be Sgt of Arms for the meeting and reminded the membership to be respectful during discussions or they would be asked to leave. He also asked that there be no recording of the meeting except by the executive. Lastly he noted an amendment to the agenda which was to add part b. "report on convention" under New Business.
- II. A motion to accept the Agenda as amended was made by Dave Meade and Seconded by Nicole Chiasson
- III. Reading of the Harassment Statement: Dave Meade
- IV. Reading of the Wolastoq acknowledgement: Nicole Chiasson
- V. Statement of remembrance: Steve Currie
- VI. Acknowledgement of death of Oromocto First Nations Chiefs sister Sheri Sabattis. Asked membership to be mindful of families affected and to let the courts decide as to what has occurred.
- VII. Review and adoption of Agenda as amended: Dave Meade, Nicole Chiasson
- VIII. Review and adoption of General meeting minutes Apr 17th, 2024: Dave Meade, Nicole Chiasson

OLD BUSINESS

- I. SCHOLARSHIPS – Avery Pond - \$1000 scholarship High School graduate
Georgia Berube - \$500 Debbie Graham honorary

Justine Lavoie - \$500 Ivan Hector honorary

Liam Burt - \$500 Stephan Beyer honorary

- II. PHOENIX - David Green spoke to the Moncton regional office and they informed him that some of the members who submitted an objection before the deadline of April 30th have received a reimbursement of approximately \$400. Further discussion with the membership regarding this payment from the CRA took place. It was mentioned that if members log into their personal CRA account that it would show on the bottom right-hand side whether their objection had been received or was in process.
- III. Regional Conference – It was stated by David Green: According to our bylaws (Article 10.01, 10.02, 10.03) we are not automatically entitled to send delegates or send observers to this conference. That said, I recently spoke with our regional VP Steve Warren about this and was advised that each of the locals in his region are only approved to send 2 delegates. For us that would be myself as President and Steve Currie who we elected. He said there was not enough room at the hotel for all the delegates as it is, and we certainly cannot accommodate any more people at the location, unfortunately. Brief discussion followed.

RECURRING BUSINESS

- I. Marc Devink presented an updated financial report. A detailed financial report of income, expenses, interest earned, and assets was provided. A discussion followed and an explanation given to former executive members about the purchase of new locks and keys for the Union Office.
- II. Brent McInnis reported on the issues concerning members at 42 health services and updated the membership on solutions that have been provided or that are in the works. Updates to the situation were provided at the earlier EOSH meeting by LCol Dixon; some access points have been re-designed, key card access in other areas, commissionaire for security, and plexiglass barriers have been approved and sent to RPOPS for installation which is in progress.
- III. Education - The PSAC education schedule came out this past Monday. Notably, there is a Talking Union Basics course being held in Fredericton at the Crown Plaza Sept 28th. 29th and a Grievance Handling course being offered at the PSAC Moncton Regional Office on Oct 19th and 20th if anyone is interested. Either of

these courses are needed as a minimum requirement for anyone interested in being a Shop Steward for our local. (Art 7.07 g)

- IV. Sponsored events - Golf mini-put at Good Guys Golf was cancelled – no reason provided. Good Guys Golf was spoken to prior to the scheduled event and insurance given for billing the cost to the local. The organizer was not in attendance to take questions about this event.

NEW BUSINESS

- I. The President informed the membership that he had decided to put together a Bylaws committee, following the suggestions from several of our members.

Committee members are: Dave Meade, Brent McInnis, Morris Shannon, Andre Bouchard, and Romana Sehic

Presidents report on National PSAC Convention: David Green gave a report on highlights from the PSAC Triennial Convention that was held in Ottawa at the Shaw Centre (May 27 - May 31st) Sharon DeSousa was elected National President of PSAC, Alex Silas Executive Vice-President, and Craig Reynolds Alternate EVP.

CORRESPONDENCE: The President spoke about the sweat lodge being offered to our members behind Building M5 on July 12th and 21st. He described attending the sweat-lodge and spoke highly of the experience.

The President spoke on the Mens Mental Health Survey which is being conducted as part of the UDLP (union development leadership program) and asked Easson Haskin who is attending to provide details to the membership.

The President then introduced two new members of the executive to the membership. Courtney Cameron (Secretary) and Zatoon Anwar (Communications).

POINTS FROM THE FLOOR: Dave Meade (chair of bylaw committee) spoke on the process for reviewing the bylaws and described that it will be done in the same format as used at National Conventions.

A member expressed displeasure with the process used to review the bylaws but was reminded that the process being followed was in concurrence with the current bylaws.

The Front Gate BBQ was cancelled due to the Non Military Use Agreement which was needed taking up to 8 weeks to process if approved.

Easson Haskin spoke on a membership engagement event (strawberry picking) and discussion ensued. It was decided to revisit in the fall.

Easson Haskin spoke on swag ideas and costing he had received from potential providers. Discussion ensued with the premise that more research would take place to come up with a workable solution for our local.

Easson Haskin spoke on comments which were made in a private email exchange where he felt his character was attacked when he had requested a detailed updated financial report. He then stated that if such comments are going to be made in private then he wanted to defend them in public. (Amendment)

Marsha Dearman asked if minutes would be provided for the Special Meeting which took place on May 15th, 2024. It was noted to the membership, that the Secretary who had agreed to provide the minutes had later backed out (for reasons unknown) and only later sent a copy of the recording (2hr recording) to the President to work on himself. The President expressed that he would try to come up with the minutes from this meeting however noted it had challenges such as identifying members who engaged.

DOOR PRIZES: 1) Easson Haskin 2) Tyler Makenney 3) Kevin Smith

Motion to Adjourn: Dave Meade, seconded by Kevin Stanford

Motion was carried and meeting adjourned.

