

MINUTES OF THE UNDE LOCAL 621 ANNUAL GENERAL MEETING AND ELECTIONS
Held at 1230 hrs, December 6, 2023 at the Terra Theater

Chair: Jayne Pollock

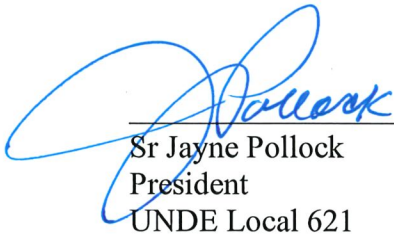
In attendance: Kristina Duck, Brad Peterson, Gerry Robinson, Jacques Seguin, Alex Savu, Don Allen, Randy Allen, Lucas Amon-Forbes, Tim Angerman, Dan Ballard, Spencer Banting, Danielle Batley, Lisa Beauchamp, Teresa Bignell, Matt Bishop, Kevin Bloemendal, Bill Brennan, Robert Brown, Hayden Joslin, Thomas Childs, Pippa Christian, Kimberly Cook, Dennis Coughlin, Travis Cox, Mark Currie, Bill Daverveld, Celia Diephuis, Brian Duck, Stephen Duern, Kevin Dumond, Ed Dupuis, Duane Eldridge, Brian Epps, Nikolas Evans, Tammy Fagan, Andrew Fisher, John Frezza, Justin Gagne, Reid Gemmill, Eric Guguerre, Wendy Greiciunas, Ben Gurnett, Martine Guy, Ben Hambly, Sara Hare, Catherine Heintzman, Kevin Henderson, Kim Holton, Juanita Hughson, Adam Hutchison, Matt Johnsen, Vickie Kellar, Rob Kettlewell, Stormy Knight, Sue Knight, Dominic Lachance, Dianne Laube, Rob Leduc, Kim Lepage, Jeff Little, Lucinda Liu, Blake Loth, Chad Lowden, Rochelle Luke-Near, Shawn Marles, Chris Matthews Peter McBride, Andrew McLean, Pete Mears, Sandra Medina Solano, Suzanne Millham, Nicole Mills, Keith Milne, Andrew Morris, Jeremy Nicholson, Dezzy Nyembwa Malemba, Chris Oneill, Jean-Louis Portelance, Anthony Pratt, Kari Pringle, Casey Roberston, Jason Robertson, Staci Roemer, Austin Rumble, Sarah Saville, Natalie Savu, Karyn Sedore, France Simard, Natasha Singh, Brandon Sjerps, Steven Smienk, Tyler StLouis, Alicia Staels, Andrew Stymiest, Michelle Thompson, Rob Thompson, Josh Thompson, Rachael Tracey, Matthew Triemstra, John Wagner, Derick Wagner-Worrall, Matt Walker, Matt Wallace, Jackie Whelan, Brandon Whetham, Diane Wolfrey, John Wolford, Richard Wright, James Yen, Karoly Zoller.

DISCUSSIONS	ACTION BY
OPENING REMARKS	
1. Jayne Pollock called the meeting to Order at 12:40.	
OLD BUSINESS	
2. Jayne Pollock put a Motion to the floor to accept the Agenda as presented. Accepted by Tammy Fagan, Seconded by Eric Giguere. As there were no questions or discussion, the Motion was read for a second time. Motion carried unanimously.	
3. Jayne Pollock welcomed everyone and introduced the officers; VP Brad Peterson, Secretary Kristina Duck; Sgt at Arms Alex Savu; Nomination Committee Jacques Seguin and Gerry Robinson. Jayne Pollock also said a big thanks to treasurer Sam Walker who sent regrets and was unable to attend this meeting.	

Jayne Pollock then welcomed special guests James Potts, UNDE ON Reg VP, and June Winger, UNDE National President. Kristina Duck read the UNDE Harassment Statement.	
NEW BUSINESS	
4. PRESIDENTS REPORT: Jayne Pollock spoke to the members about what a difficult year it has been for everyone. She thanked all the members and volunteers who came out to the picket line and supported each other. Jayne also mentioned how the local is in desperate need of stewards, there should be at least one at each of the larger lodger units. There are also other positions (ie Social Media, Website, etc) which are unfilled and emphasized how more hands makes the work of the local more manageable. Also, lack of representation leaves the members vulnerable with management. She encouraged more members to come forward to help, in any way they can.	
5. TREASURER'S REPORT: Treasurer Sam Walker was absent, the Financial Reports (Balance Sheet as of Sept 30, 2023 and Income Statement for the period of Oct 2022-Sept 2023) was read by John Frezza, as presented by the Audit Committee. Jayne Pollock put a Motion to the floor to accept the Financial Statements as presented. Accepted by Jacques Seguin, Seconded by Randy Allen. As there were no questions or discussion, the Motion was read for a second time. Motion carried unanimously.	
6. STEWARD OF THE YEAR AWARD: Jayne Pollock introduced the Steward of the Year, France Simard and presented France with a certificate for her achievement.	
7. ELECTIONS: Two nominations for Vice-President: John Welford and Kristina Duck. Kristina Duck declined her nomination and with no other nominations, John Welford was acclaimed. Two nominations for Treasurer: John Frezza and Matt Wallace. John Frezza spoke for himself, nominator Brian Duck spoke for Matt Wallace. James Potts oversaw the voting and counting of ballots. Matt Wallace was declared as the treasurer. Motion was made to destroy the ballots. Accepted by Randy Allen, seconded by Matt Johnsen. Motion was read again and carried unanimously. Oathes were administered to both new officers as well as the new Return to Work advisor, Brian Duck and new steward, Alicia Staels.	

8. GIFT CARD RAFFLE: The sub-committee looked after the raffle for gift cards to members in attendance. Gift cards were also distributed before the meeting to every member registered for the meeting. There are more gift cards available to be distributed throughout the course of the coming year by the sub-committee.	
9. UNDE GUEST ADDRESSES: James Potts, UNDE ON RVP introduced himself and thanked the local for inviting him to attend. June Winger, UNDE National President thanked everyone for “holding the line” to support the union during the unprecedented 8 day strike. She stated how it made a major impact on bases throughout DND and resulted in a “no concession agreement”, meaning that nothing was taken away and this will set the groundwork for future negotiations. She also stated that the UNDE budget that passed at the National Triennial Convention set us up in good shape to face any fight coming our way. There is now a focus on Contracting Out, and UNDE has a new Special Projects Officer dealing with this, Elanor Sherlock. In order for this campaign to work, there must be concrete examples brought forth, actual info/documents/proof. June spoke of the recently announced 950 million dollar budget cut to defense. It was stated that no CAF readiness or position cuts will happen, so most of the cuts will have to be from travel and contracts. Contracting out costs way too much, and we need to get jobs back to public servants. The Union of Veterans Affairs has a current stop contracting out campaign that is very much in the public. Their services have gone down dramatically and costs gone up from contracts. PSAC campaign “uncoverthecost.ca” will cover Veterans Affairs, National Defence, Service Canada and CRA, June encouraged members to look at this online. June Winger also addressed the members of the SV group. They have a unique situation coming up in the next few months. There will be an opportunity for this group to collectively vote on what they want the next step in their bargaining to be. There will be information sessions. This will be only for this round of bargaining, not future rounds.	
10. ROUND TABLE: Robert Kettlewell asked June Winger to address the scab letters that were sent to members. She explained that there were many issues that made attendance on the picket lines very hard to manage. Telework was one example. She also stated that letters were sent based on attendance records that were forwarded to each local from	

PSAC, but also explained that if you spoke to the committee, or replied with information (ie screen shot of your 8 days LWOP) then it would be documented and corrected on the list. She apologized on behalf of the local executive and strike committee about the tone of the letter and how it may have upset some members. Some members complained about the lack of picket line choices, but June Winger explained that this was a decision that was made by PSAC as they were the organizing body of the strike.	
11. ADJOURNMENT: Jayne Pollock put a Motion to the floor to adjourn the meeting at 1400. Accepted by Jacques Seguin, seconded by Randy Allen. The Motion was read for the second time. Carried unanimously.	



Sr Jayne Pollock
President
UNDE Local 621

Kristina Duck
Sr Kristina Duck
Secretary
UNDE Local 621